

Young Global Pioneers Terms and Conditions

1) Young Global Pioneers

- a) Young Global Pioneers (YGP) is a non-profit organization arranging global talent networks through Learning Journeys for young adults.
- b) The mission of YGP is to ignite curiosity, empathy and aspiration in the next generation - and to inspire the young adults to become responsible and global-minded leaders.
- c) YGP is a member of the Danish *Travel Guarantee Fund*.
- d) YGP works with both Danish subcontractors and subcontractors at the destinations.

2) Learning Journeys

- a) Participants in the Learning Journeys are global, ambitious, and curious young adults who have been accepted to participate by completing the application process.
- b) On a Learning Journey the Participants will engage with a broad range of local youth, visit businesses and a local university, meet up with young elite entrepreneurs, experience local art and music, see historic sites, and gain first-hand insights into social and environmental projects.
- c) The aim is that every Learning Journey consists of 18 or more Participants but it can be carried out with fewer Participants.

3) Admission requirements and eligibility

- a) YGP accepts young adults from any country in the world.
- b) Learning Journeys are designed for young adults.
- c) The official language of YGP is English. Therefore sufficient fluency in written and spoken English (as to have conversations and build relationships) is required.
- d) Participants must understand that the Learning Journey is an educational experience and not a vacation, and hence Participants must be committed to participate fully in all aspects of the program including any activities prior to and during the Learning Journey.
- e) Participants need to be in good physical condition and health, so that they can take part in activities on the Journey. For example, Participants need to be able to walk briskly for up to four hours.

4) Application Process and Acceptance

- a) The application form can be found on YGP's website.
- b) Applicants are accepted based on their application as well as an individual Skype interview. Applicants are primarily assessed based on their motivation, talent, curiosity and ambition for engaging in a globalized world.
- c) Any medical conditions, physical or mental, must be disclosed to YGP, latest at the time of the interview.
- d) Acceptance and rejections are sent by email. In case of rejection further explanation will be offered, if requested by the Applicant.
- e) YGP strives to create a group for each Learning Journey with diversity, both geographical and in terms of social background. YGP's aim is that each

group will be composed of Participants from at least five different nationalities and three different continents. YGP further strives to have at least one third of the Participants be scholarship recipients, to ensure that Participants come from various social backgrounds.

- f) At the time of acceptance YGP will invoice the Deposit and send an itinerary for the Learning Journey.

5) Fees

- a) Information about fees can be found on YGP's website.
(Scholarship recipients should note section 5f).
- b) **Deposit**
 - i) A Deposit of 500€ has to be paid within 10 days of the date of the deposit invoice.
 - ii) Once the Deposit has been paid to YGP's Danske Bank account, the application is binding.
- c) **Fees for each Learning Journey**
 - i) **Included in the Fees**
 - (1) Accommodations (which can range from hotels to small huts in local villages)
 - (2) Local flights and transport within the country of destination
 - (3) Entrance fees to program activities
 - (4) ALL activities in the program
 - (5) ALL meals
 - (6) Local guides as well as learning and teamwork activities facilitated by a Journey Mentor.
 - ii) **Costs not included in the Fees**
 - (1) International Flights from the Participant's home country to and from the country of destination.
 - (2) Snacks, drinks, pocket money, visa, insurances, and vaccinations.
- d) **Remaining Payments**
 - i) The remaining fee for the Learning Journey will be invoiced 120-150 days prior to the Learning Journey's start date. This remaining fee is payable within 10 days of the date of the invoice.
- e) **Failure to pay the Remaining Payment**
 - i) If a Participant fails to pay the Remaining Payment on time, the Participant will be removed from the list of Participants and will no longer have the right to take part in the Learning Journey. The Deposit will not be refunded.
- f) **Special agreements: only for agreed and accepted full scholarship recipients**
 - i) The scholarship will cover the Learning Journey fees described in this section (section 5).
 - ii) The costs not included in the fees, mentioned in section 5c (ii) may be partly or entirely covered by some scholarships. This is, however, not always the case and scholarship recipients need to be aware of what is covered by their individual scholarship.

6) Mandatory Requirements

a) Passport

- i) The Participant's passport must be valid for at least 6 months at the end of the Learning Journey.
- ii) Participants must send a color copy of their passport to YGP in case domestic flights need to be purchased. YGP informs Participants about this in an email.

b) Visa

- i) The Participant has the responsibility to procure any and all visa(s) required by the country of destination
- ii) Obtaining a visa is the sole responsibility of the Participant. Reasonable assistance will be provided by YGP. The process is, however, between the Participant and his/her home state and not under YGP's control. In the event of a visa application being denied, resulting in the Participant being unable to participate in the Learning Journey, no refund will be given.

c) Vaccinations

- i) The Participant is required to have all necessary vaccinations.
- ii) It is the Participant's responsibility to know what vaccinations are required, both by their home country and the country of destination. YGP will ask for documentation of this.

d) International Flight Tickets

- i) The start and end date of the Learning Journey are stated in the program. It is the Participant's own responsibility to organize and purchase transportation to and from the Learning Journey's start and end destinations. This transportation is from here on referred to as "International Flight Tickets".
- ii) YGP will inform Participants once International Flight Tickets can be purchased. Participants should not purchase International Flight Tickets before they have been notified by YGP that the Learning Journey has a sufficient amount of Participants and will take place.

e) Travel and medical insurance

- i) Personal medical and travel insurance are mandatory for participation, including liability, medical evacuation and repatriation insurance. All activities must be covered (e.g. safari).

7) Mandatory Documentation to YGP

a) 3 months prior to the Learning Journey's start date:

- i) A color copy of Participant's passport
- ii) Signed Terms and Conditions
- iii) International flight information (arrival and departure from destination).

b) 6 weeks prior to the Learning Journey's start date:

- i) Proof that the necessary vaccinations have been obtained by the participant
- ii) Proof of insurance
- iii) Emergency contacts and participants mobile phone number (on Journey)
- iv) A copy of visa(s)

8) Adjustment of program or fees

- a) YGP reserves the right to alter the program if complications arise in relation to the planned program, or if YGP finds that another activity or experience would provide a better learning experience. Examples of this include changes in accommodations, transportation, a visit to a city or a region being replaced with a visit to another city or region, or any other change in activities. Nonetheless, the activities will still be within YGP's concept and learning architecture. YGP expects Participants to be flexible and understanding towards program modifications.
- b) YGP is entitled to require Participants or scholarship provider to pay price increases in case of rising transportation and / or accommodation costs as well as changes in currency rates. Participants or scholarship providers will be informed of these increases 21 days ahead of the journey start date at the latest. If the increase exceeds 10% the Participant or scholarship provider is entitled to cancel the journey and receive a full refund.

9) Responsibilities of Participant

- a) Participants must ensure that they are present at the start destination on the start date stated in the program. YGP arranges a number of meeting times at the airport on the start date. If the Participant is significantly delayed at the time of departure or underway, it is the Participant's responsibility to meet with the group as soon as possible on their own account. YGP will assist with advice and reasonable efforts to help the Participant catch up with the group. If the Participant fails to catch up with the group, or misses part of the Learning Journey, there will be no compensation.
- b) Participants must be aware and prepared for the fact that conditions of the accommodations, climate conditions, hygiene, etc. may differ significantly from the conditions the Participants are accustomed to. YGP is not a provider of comfortable tourist trips, but rather educational and experience building trips that broaden the Participant's views. Thus, there will be a variety in the quality of the hotels, restaurants, and so on. Additionally, the Participant should keep an open mind towards activities that are both physically and mentally stimulating.
- c) Participants may only bring luggage that they can carry themselves and that can be brought along on domestic flights.

10) Code of Conduct for Participants

- a) YGP reserves the right to at all times speak to the Participants' emergency contact without the Participant's permission.
- b) YGP operates a no drug policy. Furthermore, participants must comply with all local legal requirements at the destinations, and behave in an appropriate manner as to not be a nuisance to others.
- c) Since networking is a key aspect of the YGP concept, an additional requirement is that Participants participate constructively with curiosity and with respect for all other Participants and for people they encounter along the Learning Journey.
- d) Participants must be positive and open minded when meeting their new roommates (always of the same

gender). Roommates may also change along the Learning Journey and Participants are expected to be open-minded towards this. It is not possible to ask for a single room.

- e) In case of a conflict occurring on the Learning Journey, e.g. about activities, with other Participants or with tour leaders, it is expected that the Participant will contribute constructively in resolving the matter.
- f) If the Participant, due to religion, allergies or other medical conditions cannot eat the food provided by YGP, YGP will make reasonable effort to facilitate food requests. However, the Participant must assist proactively in finding solutions and accept a reduced variety.

11) Cancellations

a) Cancellation by YGP

- i) If YGP assesses that the Learning Journey cannot be carried out in a way that meets YGP's standards, YGP can cancel the journey.
- ii) A full refund will always be given in the unlikely event of a Learning Journey being cancelled by YGP. The only exception is cancellation due to force majeure e.g. war, epidemic, government actions, etc.

b) Cancellation by Participant

- i) All cancellations have to be stated in writing to the YGP office.
- ii) Once the Deposit is paid the application is binding. If the Participant cancels after the Deposit has been paid, the Deposit will not be refunded.
- iii) If the Participant cancels after making the Remaining Payment there will be no refund. For this reason, YGP strongly recommends the Participant to acquire cancellation insurance.

c) International Flight Tickets

- i) Cancellation of International Flight Tickets is solely a matter between the Participant and the seller of the International Flight Tickets and YGP cannot in any event be held liable for the cancellation of International Flight Tickets.

12) Termination due to breach

- a) YGP reserves the right to decline to accept any person as a Participant or to require any Participant to withdraw at any time when such action is deemed appropriate by a YGP staff representative to be in the best interest of the health, safety and general welfare of the program or of the individual Participant. In such a case, YGP accepts no responsibility for any costs the Participant may have incurred.
- b) When signing up to participate in a Learning Journey the Participant agrees to accept all these terms and conditions and all other documents referred to. Any false statement or material omission in the information the Participant provides to YGP in any of the forms will entitle YGP to cancel the Participant's application or end the participation without the right to a refund.
- c) In case of non-compliance with the code of conduct (see section 10). YGP retains the right to remove the Participant. If YGP deems a Participant to not behave appropriately (e.g. due to alcohol consumption), the

Participant will be sent home immediately at the Participant's own expense. YGP has no obligation to prove that the inappropriate behavior occurred.

- d) Participants are liable for any damages caused by the Participants during the Learning Journey.

13) Disclaimer of liability

- a) YGP might inform Participants about passport and visa requirements, and recommended vaccinations. Any information is given in good faith, but YGP does not accept responsibility for the validity of such advice.
- b) YGP disclaims any liability for loss or damage to Participants or their property, including bodily injury or death, unless solely attributable to the gross negligence of willful misconduct of YGP or one of its employees acting in their employment function.
- c) The views expressed by the people encountered by the participants during the Learning Journey are their own, and YGP disclaims all liability for advice or views expressed, this is intended for informational purposes only.
- d) YGP will not be liable in cases where YGP is unable to fulfill any services because of force majeure. E.g. war, epidemic, government actions, etc.
- e) Participating in the Learning Journey is at the Participant's own risk. YGP places a lot of emphasis on safety when planning the journeys and activities. Nevertheless, some activities involve a bigger risk than most everyday activities, such as, trekking, white water rafting, safaris or visits to the slums. In applying to a Learning Journey the Applicant acknowledges the risks involved and, similarly, accepts, that participation in these activities in remote areas where access to medical assistance may be limited or far away, is at their own risk.
- f) YGP cannot be held responsible for any errors on booking forms. It is the Participant's responsibility to check these carefully.

14) Governing law and venue for disputes

- a) These terms and conditions shall be construed according to Danish law. Any and all disputes that may arise shall be governed by Danish law and shall be subjected to the jurisdiction of the Copenhagen City Court.

15) Media consent

- a) For promotional purposes, the Learning Journey may be recorded by audio, visual or electronic means. Participants agree to permit YGP to use and distribute such footage, which may feature voice and images, in all or any media whether now known or developed in the future throughout the world in perpetuity for any purpose whatsoever.

I hereby accept the terms and conditions and do hereby release and discharge Young Global Pioneers and its agents, employees, and representatives from all suits, claims, or liability of any nature arising out of or related to my participation in the Program including, without limitation, claims for personal injury or property damage.

Signature

Date

Print Name